

**North Carolina State Disaster Recovery Task Force
Business and Workforce Recovery Support Function Meeting**

WebEx Teleconference

June 24, 2021

10:00am – 11:30am

[Meeting Minutes](#)

[In attendance \(by WebEx\)](#)

Lead: Susan Fleetwood, NC Department of Commerce

Staff: Amanda Martin, North Carolina Office of Recovery and Resiliency (NCORR)

Jeff DeBellis, NC Department of Commerce, Labor & Economic Analysis Division

Carol McLaurin, Small Business and Technology Development Center

Tim Moore, NC Department of Transportation, Office of Civil Rights

Persia Payne-Hurley, NC Emergency Management, Business Emergency Operations Center

Hillary Sherman, U.S Economic Development Administration

Tunya Smith, NC Department of Transportation, Office of Civil Rights

Lisa Wilson, NC Department of Transportation, Office of Civil Rights

Holly Yanker, Economic Development Partnership of NC

[Introduction and Overview](#)

The meeting was a joint meeting of the Business Recovery Collaborative and the Business/Workforce RSF.

[Presentation from NCDOT Office of Civil Rights – Tunya Smith \(tmsmith9@ncdot.gov\)](#)

T. Smith, Director of the office of Civil Rights at NCDOT, gave a presentation on NCDOT’s workforce and business development programs.

NCDOT administers [certification and support services](#) for small and minority owned businesses. Under NCDOT authority, the [definition of disadvantaged business enterprise](#) (DBE) is narrower than that for the state’s Historically Underutilized Business Program, but any contractor that is certified by NCDOT will also be certified by HUB through a reciprocity agreement. The reverse is not true.

NCDOT also manages a workforce training program, known as “On-The-Job” or OJT. This program uses Federal Highways Administration funding for community-based construction trades academies in a variety of trades needed by NCDOT contractors.

During major disaster recovery efforts, NCDOT has significant contracting needs, from debris removal to drone imagery. NCDOT supports businesses in accessing contracting opportunities in many ways, including opening a call center after disaster.

NCDOT is looking for more opportunities to be connected to the state’s workforce development infrastructure and welcomes the chance to connect with relevant programs.

Roundtable Updates from Partners

Participants shared organizational updates.

Next Steps

- Minutes will be distributed with contact and marketing information for the NCDOT programs
- Meetings will be held quarterly (next dates September 16 and December 16)
- Members encouraged to keep one another informed of important new updates as much as possible